

NEWS

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San Antonio Fire & Police Pension Fund Appoints Gail Jensen as Executive Director Jensen succeeds Warren Schott, who retires after 28 years of service

SAN ANTONIO (February 27, 2026) — The Board of Trustees of the San Antonio Fire & Police Pension Fund (SAFPPF) has appointed Gail A. Jensen as the Fund’s next Executive Director, following the retirement of Warren J. Schott, who concludes 28 years of distinguished service to the Fund and its members.

Jensen, who has served SAFPPF in a senior leadership role as its general counsel for nearly a decade, brings deep experience in pension administration, governance, and member service. Her appointment follows a unanimous vote of the Board.

“Gail has earned the trust of this Board, our members, and our staff through years of steady leadership, integrity, and commitment to the mission of this Fund,” said Shawn Griffin, Chairman of the Board of Trustees. “She understands the responsibility we carry to San Antonio’s firefighters and police officers, and she is exceptionally well-prepared to guide the Fund into its next chapter.”

A Strong Fund Built Over Decades

Under Schott’s leadership, the Fund experienced significant long-term growth and strengthened its financial position. Since he began as Executive Director in 2003, the fund has more than tripled in value to \$4.5 billion as of December 2025. The Fund is one of the financially healthiest in Texas among comparable multi-billion-dollar big city systems, with a long record of stable governance and responsible stewardship.

“Warren’s steady, rock-solid guidance of this Fund cannot be overstated,” Griffin added. “He helped it through the Dot.com bust, the Great Financial Crisis, Covid-19 and numerous other economic cycles, regulatory changes, and periods of significant growth. His leadership helped ensure that thousands of firefighters, police officers, retirees, and their families can count on a secure retirement.”

Jensen Ready to Lead

Jensen expressed gratitude for the Board’s confidence and for the foundation built under Schott’s tenure.

“It is an honor to serve the men and women who protect our city, and I am deeply grateful for the trust the Board has placed in me,” Jensen said. “Warren leaves behind a legacy of strength and stability. My focus will be on preserving that legacy while continuing to modernize our operations, support our members, and uphold the high standards that define this Fund.”

About the San Antonio Fire & Police Pension Fund

The San Antonio Fire & Police Pension Fund provides retirement, disability, and survivor benefits to more than 3,500 retired firefighters, police officers, and their families, and ensures that the city’s

4,315 active firefighters and police will have secure retirements after their decades of service to public safety. The Fund is recognized statewide and nationally for its strong funded status, prudent investment management, and commitment to transparent governance.

For media inquiries, please contact:

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