

**MINUTES**  
LEGISLATIVE COMMITTEE MEETING  
FIRE AND POLICE PENSION FUND, SAN ANTONIO  
WEDNESDAY, MARCH 23, 2022  
PENSION OFFICE – 9:30 A.M.

**COMMITTEE  
MEMBERS**

**PRESENT:** Dean Pearson, Active Fire Representative; Vance Meade, Active Fire Representative, Larry Reed, Retired Fire Representative.

**COMMITTEE  
MEMBERS**

**ABSENT:** None.

**OTHERS**

**PRESENT:** Warren Schott, Executive Director; Jim Smith, Active Police Representative; Harry Griffin, Retired Police Representative; Mark Gremmer; Gail Jensen; Rick Matye; Nancy Ybarra, Pension Fund Staff; and Jon Lowe, Martin & Drought.

At 9:30 a.m., Mr. Pearson called the meeting to order. Roll was called, and a quorum was declared present.

**APPROVAL  
OF MINUTES:**

Mr. Reed moved to approve the minutes of the meeting of February 16, 2022. The motion carried unanimously.

**REVIEW &  
DISCUSSION**

**Review and Discuss Proposed Legislative Changes from Associations, City and Membership**

The Committee received input from the City of San Antonio, the membership and the three associations on proposed legislative changes for the upcoming legislative session.

The City asked the Pension Fund to consider reducing its contributions. The San Antonio Police Officers Association requested a change in the formula that would provide for an 85% pension at 28 years of service. The Retirees Association requested the COLA language be amended to provide a 100% COLA for those members that have been retired for over 10 years. They stated, however, that if this increase was too costly, the Retirees Association would like whatever increase is possible. The San Antonio Professional Firefighters Association requested a 75% Occupational Death Benefit as well as further dialogue on the proposed Slayer language that was included in our legislative packages for the previous sessions. Mr. Meade made a motion to recommend that the Board have its actuary cost out these proposals, and the motion carried unanimously.

Staff then reviewed several sections of the Pension Law that still needed to be clarified, including the payment of 13th and 14th checks to estates and the inclusion of potential consequences for disability retirees who do not file the required annual tax returns. The Committee reviewed the proposed changes and directed staff to include them with the other language changes that had been approved in the previous Legislative Session.

Finally, the Committee reviewed draft language for an Occupational Death Benefit at 75%. After discussion, the Committee provided preliminary feedback to staff to modify the parameters of the benefit.

**ADJOURNMENT:** Mr. Reed moved to adjourn at 10:48 a.m., and the Motion carried.

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

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Dean Pearson, Chairman