

MINUTES
LEGISLATIVE COMMITTEE MEETING
FIRE AND POLICE PENSION FUND, SAN ANTONIO
WEDNESDAY, APRIL 16, 2025
PENSION OFFICE – 11:00 A.M.

ROLL CALL: Larry Reed, Committee Chair, called the meeting to order at 12:36 p.m. Roll was called, and a quorum was declared present.

COMMITTEE MEMBERS

PRESENT: Larry Reed, Retired Fire Representative; Jim Smith, Active Police Representative; and Shawn Griffin, Active Fire Representative.

COMMITTEE MEMBERS

ABSENT: None.

OTHERS

PRESENT: Harry Griffin, Police Retiree Representative; Amanda Viera, Active Police Representative; Warren Schott, Executive Director; Mark Gremmer, Gail Jensen, Rick Matye and Christine Tejada, Pension Fund Staff.

APPROVAL OF MINUTES:

Mr. Smith moved to approve the minutes of the meeting of February 19, 2025. The motion carried unanimously.

REVIEW & DISCUSSION:

Bills filed in the 89th (2025) Legislative Session

General Counsel Gail Jensen updated the Committee on several bills that had been filed in the Legislature, highlighting the progress of key bills for the Pension Fund. She noted that the Healthcare Fund bill had been heard in the House Pensions Committee and was received favorably. The bill had since been voted out of Committee and was on its way back to the House Floor.

Ms. Jensen then briefed the Committee on HB 4534, which was initially introduced by the Austin Police Retirement System, to provide a \$1 million lump sum death benefit to officers killed in the line of duty. She noted that while such local bills typically do not impact other pension funds, this bill had taken an unexpected turn when the bill's sponsor had introduced a Committee Substitute which would require all Texas public retirement systems to provide the same benefit, pending actuarial review and approval by the Pension Review Board. The significant change surprised many, including Austin Police.

Mr. Smith reported that he had spoken with the bill sponsor's Chief of Staff and raised concerns with the Committee Substitute, including the challenges it poses to those public pensions that represent both

police and fire. The Chief of Staff indicated the bill was being revised, and Mr. Smith stated that he will keep the Committee and Pension Fund staff updated.

Finally, Ms. Jensen provided a brief update on the other bills of interest, including those pertaining to the Dallas Police & Fire Pension Fund, the Houston Firefighters Relief and Retirement Fund, the Austin Firefighters Retirement Fund and El Paso Fire & Police Pension Fund.

The Committee discussed whether there was any need for the Pension Fund to take an official position on any of the bills, and determined it was not necessary at this time. Ms. Jensen reported that she will continue to monitor the progress of these bills and will keep the Committee informed.

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No action was taken with respect to this item.

ADJOURNMENT: Mr. S. Griffin moved to adjourn at 1:11 p.m., and the motion carried.

Approved this _____ day of _____, 2026.

Shawn Griffin, Chairman