MINUTES

INVESTMENT COMMITTEE MEETING FIRE AND POLICE PENSION FUND, SAN ANTONIO

TUESDAY, MARCH 22, 2022 PENSION FUND OFFICE 9:30 A.M.

Roll Call Mr. Reed called the meeting to order at 9:32 AM

Committee Members Present Larry Reed, Fire/Retiree Representative; Harry Griffin,

Police/Retiree Representative; Jimmy Foster, Police Representative; Dean Pearson, Fire Representative; Vance Meade,

Fire Representative

Committee Members Absent None

Others Present Warren Schott, Executive Director; Cary Hally, Chief Investment

Officer; Giovanni Núñez, Investment Analyst; Wesley Levanduski, Investment Analyst; Gail Jensen, General Counsel; Nancy Ybarra,

Executive Assistant

Executive Session

• At 9:32 AM, the Investment Committee recessed to Executive Session pursuant to Section 551.071 of the Texas Government Code and reconvened at 10:10 AM.

Approval of Minutes of February 15, 2022

• Mr. Griffin made a motion to approve the minutes of the February 15, 2022, Investment Committee meeting. The motion carried unanimously.

NEPC Private Markets Pacing Plan

• NEPC presented and reviewed the Pension Fund's private market pacing plan for real assets, private debt, and private equity asset classes for 2022. With commitments to date taken into account, NEPC recommended that the Pension Fund commit approximately \$25 million to real assets, \$100 million to private debt, and \$65 million to private equity for the rest of 2022. No action was taken.

Rebalancing

• The Committee discussed the need to raise cash in anticipation of expected capital calls and pension benefit payments. Staff recommended liquidating \$25 million from the Northern Trust TIPS Index Fund due to its relative overweight to its 3% target. After discussions, Mr. Griffin made a motion to recommend to the Board to liquidate \$25 million from the Northern Trust TIPS Index Fund and transfer the proceeds to the Pension Fund's cash account. The motion carried unanimously.

Core Open-End Real Estate Search

• The Committee next discussed initiating a core open-end real estate search in accordance with a recommendation made by Townsend at the February Committee Meeting. After discussions, Mr. Griffin made a motion to recommend to the Board to initiate a \$20 million core open-end real estate search. The motion carried unanimously.

Altum Fund Terms Selection

• The Committee discussed the Altum Fund Term Selection options for the Pension Fund's July 2016 investment of \$10 million and related gains. The investment mandate renewal window with Altum (in the Emerging Manager Program) was approaching, requiring the Pension Fund to decide whether to withdraw or extend the investment. The options included a full redemption, a one-year soft-lockup extension with a 2% management fee and 20% performance fee, or a three-year hard-lockup with a 1.5% management fee and 20% performance fee based on a five-year annualized catch-up. After discussions, Mr. Griffin made a motion to recommend to the Board to select the three-year hard-lockup. The motion carried unanimously.

Albourne Presentation

• The Committee postponed this presentation to a future Investment Committee meeting.

| Adjournment: | Mr. Griffin made a motion to adjourn at 11:44 A unanimously. | M. The motion carried |
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| | Approved this day of | ., 2022. |
| | Larry Reed, Investment Committee Chairman | |