

MINUTES
Disability Committee Meeting
Fire and Police Pension Fund, San Antonio
Monday, July 21, 2025
Pension Fund Office – 9:30 a.m.

ROLL CALL: Harry Griffin, Committee Chairman, called the meeting to order at 9:35 a.m. Roll was called, and a quorum was declared present.

COMMITTEE MEMBERS

PRESENT: Harry Griffin, Retired Police Representative; Michael McCarty, Active Fire Representative.

COMMITTEE MEMBERS

ABSENT: Ryan Reynolds, Active Police Representative.

OTHERS

PRESENT: Mr. Warren Schott, Executive Director; Mark Gremmer, Gail Jensen, Rick Matye, Cinzia Davenport Pence, and Christine Tejada, Pension Fund Staff.

Mr. McCarty moved to approve the minutes of the meeting held on June 18, 2025. The motion carried unanimously.

REVIEW AND POSSIBLE ACTION:

Policy Review and Recommendations: Wholly Dependent Children

Mr. H. Griffin noted that the Committee had previously directed Staff to draft a Board Policy setting out the process for addressing Beneficiary Applications for Wholly Dependent Children. An initial draft of the Policy had been reviewed by the Committee at its June Meeting, and the Committee had directed Staff to revise the draft in accordance with the discussions. General Counsel, Gail Jensen, presented the Committee a revised draft of the Board's Policy, incorporating the Committee's directions. The Committee discussed the updated draft, focusing on how best to ensure the eligibility requirements of the Pension Law are met while also minimizing the burden placed on the Applicants and their families. After discussion, the Committee decided to approve the updated draft, with one additional adjustment. Mr. McCarty made a motion to recommend that the Board approve the draft Policy, as adjusted. The motion carried unanimously.

Disability Pensioners' Tax Returns

The Committee conducted its annual review of the disability pensioners' tax returns. Mr. H. Griffin reported that there are currently twenty-two pensioners receiving disability pensions who are under the age of 65. These pensioners are required to submit their income tax returns to the Pension Fund annually to ensure the

pensioners' compliance with the statutory requirements. Staff reminded the Committee that, under the Pension Law, the Pension Fund has the authority to reduce disability pension benefits for two specific reasons. The first is if the pensioner's outside income exceeds a specific monetary threshold; the second is if the pensioner is performing a job similar to what the pensioner performed for the police or fire department. Staff reported that all of the pensioners whose tax returns had been received were below the monetary threshold. However, Staff noted that one pensioner appears to have secured employment in a job that might have similar duties to those the pensioner performed while on active duty. After discussion, the Committee directed Staff to obtain additional information regarding the specific position the pensioner holds and the duties of that position.

Staff also informed the Committee that three disability pensioners had filed extensions. Mr. McCarty made a motion to recommend the Board approve the three extensions. The motion carried unanimously.

ADJOURNMENT: Mr. McCarty moved to adjourn the meeting at 10:15 a.m. The motion carried unanimously.

Approved this _____ day of _____, 2025.

Ryan Reynolds, Chairman