

**AGENDA**  
**March 26, 2025**  
**Regular Meeting of**  
**The Fire and Police Pension Fund Board of Trustees**  
**9:30 A.M., 11603 W. Coker Loop, Suite 201, San Antonio, Texas**

**AGENDA**

**I. ITEMS REQUIRING BOARD ACTION**

**A. ROLL CALL**

**B. PLEDGE OF ALLEGIANCE**

**C. 2024 POLICE RETIREE PLAQUE PRESENTATIONS**

**D. EXECUTIVE SESSION PURSUANT TO CHAPTER 551 GOVERNMENT CODE, INCLUDING THE FOLLOWING:**

Pursuant to §551.071, Tex. Govt. Code, the Board may consult with the Fund's attorney(s) to seek legal advice about a matter in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including interpretation of applicable policies, statutes and/or governmental orders as they relate to Pension Fund business; legal issues related to current or contemplated investments; and pending or contemplated litigation including the San Antonio Park Police Officers Association, InnovAge Holding Corp., Integra Lifesciences and Atkore, Inc. matters.

Pursuant to §551.078 and §551.0785, Tex. Govt. Code, the Committee may deliberate the medical or psychiatric records of individual applicants, or a matter that includes a consideration of information in the medical or psychiatric records of individual applicants.

**E. MINUTES: DISCUSSION AND POSSIBLE ACTION**

1. Minutes of the Regular Meeting of February 26, 2025

**F. EDUCATIONAL OPPORTUNITIES PRESENTATIONS**

1. Koried Plan Sponsor Educational Institute

2. NCPERS Legislative Conference
3. IREI VIP Real Estate Conference
4. NEPC Public Fund Workshop
5. NAPO Pensions & Benefits Seminar
6. TEXPERS Legislative Advocacy Workshop
7. StepStone Venture Capital Annual Meeting
8. Opal Investment Education Symposium

**G. EDUCATIONAL OPPORTUNITIES: DISCUSSION AND POSSIBLE ACTION**

1. Siguler Guff Annual Conference  
May 7-8, 2025
2. Covenant Capital Group Annual Meeting  
May 14-16, 2025
3. NCPERS Annual Conference  
May 18-21, 2025
4. EMG Annual Meeting  
May 20-21, 2025
5. Ares Global Real Estate Annual Meeting  
May 20-22, 2025

**H. DISCUSSION AND POSSIBLE ACTION ON PENSION APPLICATIONS, DISABILITY APPLICATIONS, BENEFICIARY APPLICATIONS, PENSION ADJUSTMENTS, REFUND OF CONTRIBUTIONS AND MILITARY LEAVE BUYBACK**

Service Pensions

1. A 44 year, 10 month service pension for Fire Lieutenant Ruben Cabello, effective February 28, 2025.
2. A 21 year, 9 month service pension for Police Officer Benito M. Maciel, effective March 1, 2025.
3. A 27 year, 8 month service pension for Police Detective Matthew E. Paz, effective March 1, 2025.
4. A 34 year service pension for Fire Engineer Charles Sandoval, effective March 2, 2025.
5. A 22 year, 4 month service pension for District Fire Chief Bryan L. Norris, effective March 11, 2025.

6. A 29 year, 6 month service pension for Police Sergeant Samuel R. Esparza, effective April 2, 2025.
7. A 27 year, 10 month service pension for Police Sergeant Marty F. Laurenz, effective April 2, 2025.
8. A 30 year, 8 month service pension for Police Officer Peter M. Knutson, effective April 3, 2025.
9. A 24 year, 8 month service pension for Fire Fighter Jene D. Rios, effective April 3, 2025.
10. A 31 year service pension for Police Detective Eugene W. Valdez, effective April 5, 2025.

#### Beneficiary Pensions

1. A beneficiary pension for Linda C. Zapata, dependent of retired Fire Captain Gabriel Zapata, effective January 5, 2025, guardianship pending.
2. A beneficiary pension for Mrs. Gloria A. Van Horn, widow of retired Police Detective Warner L. Van Horn, effective February 20, 2025.
3. A beneficiary pension for Mrs. Kathryn L. West, widow of retired Police Lieutenant Stanley L. West, effective February 24, 2025.
4. A beneficiary pension for Mrs. Ercilia A. Sanchez, widow of retired Fire Fighter Jerry R. Reyes, effective March 12, 2025.

#### Pension Adjustments

1. An adjustment to the beneficiary pension of Mario A. Rodriguez, dependent of retired Fire Engineer Frank Rodriguez, pursuant to Section 6.02(j) of the Pension Law.

#### Refund of Contributions

1. A 5 year, 2 month refund of contributions for Fire Engineer Taje Brooks, effective March 8, 2024.
2. A 1 year, 1 month refund of contributions for Police Officer Adrian Navarro, effective January 28, 2025.
3. A 5 year, 5 month refund of contributions for Police Officer John E. Carroll, effective February 21, 2025.

4. A 4 month refund of contributions for Police Officer Oscar Castillo, effective March 6, 2025.
5. A 3 year, 10 month refund of contributions for Fire Fighter Hector Martinez, effective March 6, 2025.
6. A 4 year, 9 month refund of contributions for Police Officer Brooke N. Fowler, effective March 11, 2025.
7. A 10 year, 6 month refund of contributions for Police Officer Kenneth Below, effective March 15, 2025.

Restoration of Service Credit for Uniformed Service

1. Buyback of military leave for Police Officer Audrey N. Alejandro.

**I. EXECUTIVE DIRECTOR REPORT: DISCUSSION AND POSSIBLE ACTION**

1. Texpers Bylaw Amendments
2. Police Cadet Class 2024-C – Graduation Date 02/28/2025
3. Trustee Election Update
4. Pre-Retirement Seminar – May 5, 2025
5. Financial Disclosure Statements
6. Briefing on Historical Data – Retirements and Refund of Contributions
7. Monthly Financial Planning Seminars – Attendance Numbers
8. Financial Report for Period Ending February 28, 2025

**J. COMMITTEE REPORTS: DISCUSSION AND POSSIBLE ACTION**

1. Personnel/Audit Committee
2. Disability Committee
  - Disability Pensioners Tax Returns – Individual Pensioner Case
3. Legislative Committee
4. Investment Committee
  - Private Equity Search
  - Real Assets Search
5. San Antonio F & P Property Holding Corporation

**K. DISCUSSION AND POSSIBLE ACTION ON DISBURSEMENTS**

## **II. MEMBERS TO BE HEARD**

## **III. ADJOURNMENT**

### **NOTE:**

ENUMERATED AGENDA ITEMS ARE ASSIGNED NUMBERS FOR EASE OF REFERENCE ONLY AND WILL NOT NECESSARILY BE CONSIDERED BY THE BOARD IN THAT PARTICULAR ORDER. FOR THOSE WHO NEED ASSISTANCE DUE TO PHYSICAL CHALLENGES, ACCOMMODATIONS CAN BE MADE BY CONTACTING THE EXECUTIVE DIRECTOR AT 210-534-3262.

### **NOTE REGARDING PUBLIC COMMENTS:**

SECTION 551.007 OF THE TEXAS GOVERNMENT CODE ALLOWS MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD REGARDING ANY ITEM ON THE AGENDA DURING THE BOARD'S CONSIDERATION OF THAT ITEM. THE BOARD HAS ADOPTED RULES REGARDING SUCH PUBLIC COMMENTS (AVAILABLE UPON REQUEST AT THE PENSION FUND OFFICE). IN ACCORDANCE WITH THOSE RULES, INDIVIDUALS WILL BE GIVEN UP TO 3 MINUTES (6 MINUTES IF TRANSLATION IS NEEDED) PER ITEM AND MUST REGISTER AT LEAST 5 MINUTES IN ADVANCE OF THE MEETING. PLEASE SEE THE RULES FOR ADDITIONAL DETAILS.