

**MINUTES**  
**PERSONNEL/AUDIT COMMITTEE MEETING**  
**FIRE AND POLICE PENSION FUND, SAN ANTONIO**  
**MONDAY, MARCH 18, 2019**  
**PENSION OFFICE – 9:00 A.M.**

**COMMITTEE  
MEMBERS**

**PRESENT:** Harry Griffin, Retired Police Representative; Jim Smith, Active Police Representative.

**COMMITTEE  
MEMBERS**

**ABSENT:** J.T. Trevino, Active Fire Representative.

**OTHERS**

**PRESENT:** Warren Schott, Executive Director; Mark Gremmer, Deputy Director; Beatrice Ahrens; Gail Jensen; Larry Reed, Retired Fire Representative; Dean Pearson, Active Fire Representative; Jimmy Foster, Active Police Representative; and Councilman Clayton Perry.

Mr. Griffin called the meeting to order at 9:00 a.m. Roll was called and a quorum was declared present.

**APPROVAL OF MINUTES**

Mr. Smith moved to approve the November 19, 2018 Minutes of the Personnel Committee. The motion carried unanimously.

**FIDUCIARY TRAINING SESSION**

Suzanne Dugan and Luke Bierman of Cohen Milstein conducted a training session regarding fiduciary duties. At the conclusion of the training, Mr. Griffin moved to recommend that the Board direct the Fund's General Counsel to engage with Ms. Dugan and Cohen Milstein in a review of the Fund's Standards of Conduct and other ethics policies to ensure they are consistent with best practices. The motion carried unanimously.

There was no further business.

**ADJOURNMENT:** The Committee adjourned at 11:35 a.m.

Approved this \_\_\_\_ day of \_\_\_\_\_, 2019.

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Harry Griffin, Personnel/Audit Committee Chairman