MINUTES INVESTMENT COMMITTEE MEETING FIRE AND POLICE PENSION FUND, SAN ANTONIO THURSDAY, MARCH 19, 2020 PENSION OFFICE 9:00 A.M.

Roll Call	Mr. Griffin called the meeting to order at 9:25 A.M.
Committee Members Present	Larry Reed, Fire/Retiree Representative; Harry Griffin, Police/Retiree Representative; Jimmy Foster, Police Representative;
Committee Members Absent	Justin Rodriguez, Mayoral Designee; Dean Pearson, Fire Representative;
Others Present	Jim Smith, Police Representative; Warren Schott, Executive Director; Cary Hally, Chief Investment Officer; Jason Hsu, Investment Analyst; Giovanni Nuñez, Investment Analyst; Gail Jensen, General Counsel;

Approval of Minutes on February 18, 2020

• Mr. Reed made a motion to approve the minutes of the February 18, 2020 Investment Committee meeting. The motion carried unanimously.

USAA Real Estate Presentation and Follow-Up

• Discussions were held regarding the pension fund's investment in a core-plus real estate fund with USAA Real Estate. Townsend, SAFP's real estate consultant, had concerns with some of the retail holdings with the USAA portfolio. USAA and Townsend both presented their ideas on the holdings. Mr. Reed made a motion to fully redeem from the USAA Real Estate Eagle Fund. The motion carried unanimously.

Townsend Real Estate Portfolio Presentation

• The agenda item was not discussed and will be moved to the April 2020 Investment Committee agenda.

Asset/Liability Study and Possible Adjustments to Asset Allocation

• NEPC presented the Asset/Liability Study for the Pension Fund. After reviewing the liability portion of the study, NEPC stated their expected returns will be revised due to the market downturn in Q1. NEPC suggested the Asset/Liability Study be adjusted accordingly and finalized at a later date. This agenda item will be on the April 2020 Investment Committee agenda.

Venture Capital Search Update

- Discussions were held regarding the ongoing venture capital searches. Staff and NEPC brought forward firms in each of the categories of the search: fund-of-funds and secondaries/co-investments. Mr. Reed made a motion to continue due diligence with Greenspring, Abbott, and Adamas Street as fund-of-funds managers. The motion carried unanimously.
- Mr. Foster made a motion to continue due diligence with Top Tier, Industry Ventures, and StepStone as secondaries managers. The motion carried unanimously.

Potential Rebalance of Fixed Income and Public Equity Investments

• Discussions were held regarding rebalancing the public fixed income and public equity investments. Given the stock market downturn in Q1, staff recommended the pension fund rebalance capital from two of the fixed income managers that performed well and rebalance into our domestic public equity allocation. Mr. Reed made a motion to rebalance \$35 million from both Payden & Rygel and Garcia Hamilton, allocate \$40 million to our Russell 1000 index fund, and retain \$30 million for the fund's cash account. The motion carried unanimously.

ADJOURNMENT: Mr. Reed made a motion to adjourn at 1:35 P.M. The motion carried unanimously.

Approved this _____ day of _____, 2020.

Harry Griffin, Investment Committee Chairman